# IPEDS 2020-21 Data Collection System

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org OMB NO. 1850-0582 v.27 : Approval Expires 8/31/2022 User ID: P1961491

#### Human Resources 2020-21

Institution: SUNY Cortland (196149)

User ID: P1961491

Overview

#### **Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### **Data Reporting Reminders**

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- · Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Changes to reporting for 2020-21

There are no changes for this survey component.

#### Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes.
   Additional information and resources can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

Institution: SUNY Cortland (196149)	User ID: P1961491
Human Resources Screening Questions	
Does your institution have any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.	
⊙No <b>●</b> Yes	
Does your institution have graduate assistants?	
If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
<ul><li>○ No</li><li>● Yes</li></ul>	
Does your institution have 15 or more <u>full-time</u> staff?	
⊙No <b>●</b> Yes	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
<ul><li>○ No</li><li>● Yes</li></ul>	
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between Nov either for the <i>first time</i> (new to the institution) or <i>after a break in service</i> ? Do not exclude persons who were no longer (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-	on the payroll as of November 1, 2020.
If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.	
<ul><li>○ No</li><li>● Yes</li></ul>	
<b>Do ALL of the</b> <u>instructional staff</u> at your institution fall into any of the following categories?  If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. reporting data for full-time non-instructional staff.	However, Part G will still be required for
<ul> <li>No ○ Yes Are ALL of the instructional staff military personnel?</li> <li>No ○ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?</li> </ul>	
You may use the box below to provide additional context for the data you have reported above.	

# Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

### Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	4	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	3	1	0	1	0	0	5
Black or African American	2	1	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	35	27	3	1	0	0	66
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	40	33	3	2	0	0	78

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	1	0	0	0	0	1
American Indian or Alaska Native	0	1	0	0	0	0	1
Asian	4	3	0	0	0	0	7
Black or African American	1	1	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	27	43	0	3	0	0	73
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	32	49	0	3	0	0	84
Total (men+women)	72	82	3	5	0	0	162
Total from prior year							162

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

### Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	2	0	0	0	2
<u>Hispanic/Latino</u>	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	3	0	0	0	3
Black or African American	0	1	3	1	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	8	25	1	0	0	34
Two or more races	0	1	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	10	34	2	0	0	46

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	3	0	0	0	3
Hispanic/Latino	0	0	1	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	5	0	0	0	5
Black or African American	0	0	2	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	1	0	0	1
White	0	5	34	4	0	0	43
Two or more races	0	0	1	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	5	46	5	0	0	56
Total (men+women)	0	15	80	7	0	0	102
Total from prior year							97

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	1	0	1
Hispanic/Latino	0	0	0	0	1	0	1
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	21	0	21
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	24	0	24

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	2	0	:
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	0	0	0	(
Black or African American	0	0	0	0	0	0	(
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	0	0	27	0	2
Two or more races	0	0	0	0	0	0	(
Race and ethnicity unknown	0	0	0	0	0	0	(
Total women	0	0	0	0	29	0	2
Total (men+women)	0	0	0	0	53	0	5
Total from prior year							5

### Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	1	0	1	0	2
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	1	0	1	0	2

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	(
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	(
Two or more races	0	0	0	0	0	0	(
Race and ethnicity unknown	0	0	0	0	0	0	(
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	1	0	1	0	:
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	2	1	0	0	3
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	2	1	0	0	3

			Academic Rank			No academic	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	(
Hispanic/Latino	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	(
Asian	0	0	0	0	0	0	(
Black or African American	0	0	0	0	0	0	(
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	(
White	0	0	3	1	0	0	4
Two or more races	0	0	0	0	0	0	(
Race and ethnicity unknown	0	0	0	0	0	0	(
Total women	0	0	3	1	0	0	4
Total (men+women)	0	0	5	2	0	0	-
Total from prior year							14

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

### Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			Academic Rank			No academic	
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	rank	Total
Nonresident alien	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

		Academic Rank					
Gender and race/ethnicity	Professors	Associate Professors professors		Assistant professors Instructors		No academic rank	Total
Nonresident alien	0	0	0	0	0	0	
Hispanic/Latino	0	0	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	0	0	
Asian	0	0	0	0	0	0	
Black or African American	0	0	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	
White	0	0	0	0	0	0	
Two or more races	0	0	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	0	0	
Total women	0	0	0	0	0	0	
Total (men+women)	0	0	0	0	0	0	
Total from prior year							

### Part A1 - Full-time Instructional Staff - Without Faculty Status

### Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
<u>White</u>	0
Two or more races	0
Race and ethnicity unknown	0
Total men	0

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	0
American Indian or Alaska Native	0
Asian	0
Black or African American	0
Native Hawaiian or Other Pacific Islander	0
White	0
Two or more races	0
Race and ethnicity unknown	0
Total women	0

Total (men+women)	0
Total from prior year	

# Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2020

• Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below

	With Faculty Status							
				<u>N</u>	ot on Tenure Track		Without Faculty	Total
	<u>Tenured</u>	<u>On Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Instructional staff	162	102	53	2	7	0	0	326
Total carried forward from previous screens	162	102	53	2	7	0	0	326
Primarily Instruction	162	102	52	2	7	0	0	325
<ul> <li>Exclusively credit</li> </ul>	162	102	52	2	7	0	0	325
<ul><li>Exclusively not-for- credit</li></ul>	0	0	0	0	0	0	0	0
Combined credit/not-for- credit	0	0	0	0	0	0	0	0
<u>Instruction/research/public</u> <u>service staff</u>	0	0	1	0	0	0	0	1

Institution: SUNY Cortland (196149)

Part A3 - Full-time Instructional Staff - Totals

### Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	3	3	6
Hispanic/Latino	6	4	10
American Indian or Alaska Native	0	1	1
Asian	8	12	20
Black or African American	9	4	13
Native Hawaiian or Other Pacific Islander	0	1	1
White	126	147	273
Two or more races	1	1	2
Race and ethnicity unknown	0	0	0
Total	153	173	326
Total from prior year			326

User ID: P1961491

# Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	6	0	0
American Indian or Alaska Native	0	0	0
Asian	8	0	0
Black or African American	9	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	126	0	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total men	153	0	0

AAOIIIEII			
Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	3	0	0
Hispanic/Latino	4	0	0
American Indian or Alaska Native	1	0	0
Asian	12	0	0
Black or African American	4	0	0
Native Hawaiian or Other Pacific Islander	1	0	0
White	147	0	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total women	173	0	0
Total (men+women)	326	0	0
Total from prior year	326		

# Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

	Archivists, Curators, and	Librarians and Media	<u>Library</u>	Student and Academic Affairs and Other
Race/ethnicity	Museum Technicians 25-4010	Collections Specialists 25-4020	Technicians 25-4030	Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	0	3	0	8
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	0	3	0	8

Vomen				
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	7	2	18
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	0	7	2	19
Total (men+women)	0	10	2	27
Total from prior year		11	2	26

# Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	1	0
American Indian or Alaska Native	1	0	0	0	0
<u>Asian</u>	0	0	0	0	1
Black or African American	1	0	0	4	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	44	18	23	18	14
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	47	18	23	23	16

year

Vomen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts,  Design, Entertainment, Sports, and Media  Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	2	1	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	1	0	0	0	0
Black or African American	1	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	42	31	4	28	16
Two or more races	1	0	0	2	0
Race and ethnicity unknown	0	0	0	0	0
Total women	47	32	4	31	16
Total (men+women)	94	50	27	54	32
Total from prior year	102	51	23	53	33

# Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of Full-time Non-instructional Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	1	0	0	9
American Indian or Alaska Native	1	0	0	0	0	2
<u>Asian</u>	0	0	0	0	0	9
Black or African American	3	0	0	1	0	19
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	74	0	6	43	14	391
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total men	78	0	7	44	14	434

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Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time staff)
Nonresident alien	0	0	0	0	0	3
Hispanic/Latino	0	0	0	0	0	7
American Indian or Alaska Native	0	0	1	0	0	2
Asian	0	0	0	0	0	13
Black or African American	2	0	1	0	0	10
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	80	0	115	3	0	493
Two or more races	0	0	0	0	0	4
Race and ethnicity unknown	0	0	0	0	0	0
Total women	82	0	117	3	0	533

Total (men+women)	160	0	124	47	14	967
Total from prior year	161		135	48	13	984

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

As of November 1, 2020

			With <u>Fa</u>	<u>culty Status</u>				
				Not on	Tenure Track		Without	
Occupational category	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	<u>Less-</u> than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	
<u>Archivists, Curators, and Museum</u> <u>Technicians</u> 25-4010	0	0	0	0	0	0	0	
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	10	1
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	2	
Student and Academic Affairs and Other     Education Services Occupations     25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	27	2
Management Occupations 11-0000	0	0	0	0	0	0	94	9
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	50	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	27	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	54	5
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	32	3
Total	0	0	0	0	0	0	296	29
Total from prior year				0	0		301	30

# Part C - Full-time Summary

### Summary of Full-time Staff

As of November 1, 2020

• Data will not be generated on this screen until the relevant screens in the previous section have been completed.

			Witl	n Faculty Sta	tus			
0				Not o	on Tenure Track		Without	Total
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Faculty Status	Total
Primarily Instruction	162	102	52	2	7	0	0	32
Exclusively credit	162	102	52	2	7	0	0	32
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	1	0	0	0	0	
Research staff	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	10	1
Library Technicians 25-4030	0	0	0	0	0	0	2	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	27	2
Management Occupations 11-0000	0	0	0	0	0	0	94	9
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	50	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	27	2
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	54	5
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	32	3
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								16
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								12
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								1
Total								96

### Part G1 - Salaries Worksheet

### Number of Full-time Instructional Staff For Calculation of Total Number of Months

### Annual Salary, 2020-21

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time instructional staff
- Include instructional staff with faculty status and without faculty status
- Include instructional staff regardless of tenure status

### Men

		0	Months worke	ed			① Total staff for
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	salary reporting
Professors	0	0	40	0	0	40	40
Associate professors	0	0	43	0	0	43	43
Assistant professors	0	0	40	0	0	40	40
Instructors	1	0	4	0	0	5	5
Lecturers	0	0	25	0	0	25	25
No academic rank	0	0	0	0	0	0	0
Total men	1	0	152	0	0	153	153
Total men full-time instructional staff from Part A						153	

		0	Months work	ed			1 Total staff for
Gender and academic rank	12 months	11 months	10 months	9 months	< 9 months	Total Staff	salary reporting
Professors	0	0	32	0	0	32	32
Associate professors	0	0	54	0	0	54	54
Assistant professors	0	0	49	0	0	49	49
Instructors	0	0	9	0	0	9	9
Lecturers	1	0	28	0	0	29	29
No academic rank	0	0	0	0	0	0	0
Total women	1	0	172	0	0	173	173
Total women full-time instructional staff from Part A						173	
Total (men+women)	2	0	324	0	0	326	326
Total (men+women) full-time instructional staff from Part A						326	

Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays for Full-time Instructional Staff

Annual Salary Outlays, 2020-21

- Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

#### Men

	Total staff for salary reporting			<ul><li>Salary Outlays</li></ul>		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	<ul><li>Equated</li><li>9 months</li></ul>
Professors	40	0	0	3,649,566	0	3,284,609
Associate professors	43	0	0	3,151,899	0	2,836,709
Assistant professors	40	0	0	2,451,742	0	2,206,568
Instructors	5	74,153	0	217,304	0	251,188
Lecturers	25	0	0	1,223,372	0	1,101,035
No academic rank	0	0	0	0	0	0
Total men	153	74,153	0	10,693,883	0	9,680,109

	Total staff for salary reporting			<ul><li>Salary Outlays</li></ul>		
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	1 Equated 9 months
Professors	32	0	0	2,772,042	0	2,494,838
Associate professors	54	0	0	3,938,917	0	3,545,025
Assistant professors	49	0	0	2,992,931	0	2,693,638
Instructors	9	0	0	516,367	0	464,730
Lecturers	29	70,649	0	1,383,312	0	1,297,968
No academic rank	0	0	0	0	0	0
Total women	173	70,649	0	11,603,569	0	10,496,199
Total (men + women)	326	144,802	0	22,297,452	0	20,176,308

Part G3 - Average Salaries for Instructional Staff by Academic Rank

# Average Salary by academic rank for Full-time Instructional Staff

Annual Average Salaries, 2020-21

### Men

Gender and academic rank	Total staff for salary reporting	Annual Average Salaries						
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months		
Professors	40			91,239		82,115		
Associate professors	43			73,300		65,970		
Assistant professors	40			61,294		55,164		
Instructors	5	74,153		54,326		50,238		
Lecturers	25			48,935		44,041		
No academic rank	0							
Total men	153	74,153		70,354		63,269		

Gender and academic rank	Total staff for salary reporting			Annual Average	Salaries	
Gender and academic rank	(from Part G, screen 1)	12 months	11 months	10 months	9 months	• Equated 9 months
Professors	32			86,626		77,964
Associate professors	54			72,943		65,649
Assistant professors	49			61,080		54,972
Instructors	9			57,374		51,637
Lecturers	29	70,649		49,404		44,758
No academic rank	0					
Total women	173	70,649		67,463		60,672
Total (men+women)	326	72,401		68,819		61,891

Institution: SUNY Cortland (196149)

Part G4 - Salary Outlays for Non-instructional Staff

# Salary Outlays for Full-time Non-instructional Staff

Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff  (carried forward from the Part B - FT, non-instructional staff screens)	• Total annual salary outlays	
Research staff	0	0	
Public Service staff	0	0	
<u>Library and Student and Academic Affairs and Other Education Services</u> <u>Occupations</u> <u>25-4000 + 25-2000 + 25-3000 + 25-9000</u>	39	2,178,202	
Management Occupations 11-0000	94	8,993,237	
Business and Financial Operations Occupations 13-0000	50	3,233,609	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	27	1,874,994	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	54	3,229,123	
Healthcare Practitioners and Technical Occupations 29-0000	32	1,867,028	
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	160	6,375,300	
Sales and Related Occupations 41-0000	0	0	
Office and Administrative Support Occupations 43-0000	124	5,610,823	
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	47	2,248,252	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	14	549,781	

User ID: P1961491

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	1	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	3	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	99	0	0
Two or more races	1	0	0
Race and ethnicity unknown	0	0	0
Total men	106	0	0

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0	0	0
Hispanic/Latino	0	0	0
American Indian or Alaska Native	0	0	0
Asian	2	0	0
Black or African American	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0
White	119	0	0
Two or more races	0	0	0
Race and ethnicity unknown	0	0	0
Total women	121	0	0

Total (men+women)	227	☑ 0	0
Total from prior year	257	1	

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

MEH					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic</u> <u>Affairs and Other Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	1	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	1	0	0	1

year

Women					
Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and</u> <u>Media Collections</u> <u>Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	3	0	0	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	3	0	0	3
Total (men+women)	0	4	0	0	4
Total from prior		4			4

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	0	1	0	7	3
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	0	1	0	7	3

Women					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts,  Design, Entertainment, Sports, and Media  Occupations  21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	2	0
Hispanic/Latino	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	1	0	0	11	4
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	0	0	13	5
Total					
(men+women)	1	1	☑ 0	☑ 20	8

1

(men+women) Total from prior

year

13

56

# Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	2
Black or African American	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	2	0	1	0	1	115
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total men	2	0	1	0	1	122

vomen						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	0	0	0	2
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	2
Black or African American	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	7	0	7	0	0	152
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	7	0	7	0	0	157

Total (men+women)	9	0	8	₩ 0	1	279
Total from prior year	13		9	2	3	360

### Part D - Graduate assistants

### **Number of Graduate Assistants**

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

···cii				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	2	0	2
Hispanic/Latino	0	1	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	1	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	1	7	0	8
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	1	11	0	12

Vomen				
Race/ethnicity	<u>Teaching</u> 25-9044	<u>Research</u>	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	0	0	0	0
Hispanic/Latino	0	1	0	1
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	10	8	0	18
Two or more races	0	1	0	1
Race and ethnicity unknown	0	0	0	0
Total women	10	10	0	20
Total (men+women)	11	≥ 21	0	32
Total from prior year	14	33		47

Part E - Part-time Staff by Occupational Category and Tenure Status

### Number of Part-time Staff

As of November 1, 2020

			With <u>Fa</u>	<u>culty Status</u>				
				Not on 1	Tenure Track		Without	
Occupational category	<u>Tenured</u>	On Tenure Track	<u>Multi-year</u>	Annual contract	<u>Less-</u> than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	6	2	0	143	76	0	0	227
Exclusively credit	6	2	0	143	76	0	0	227
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	0	0	0	0	0
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	4	4
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other     Education Services Occupations     25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	0
Management Occupations 11-0000	0	0	0	0	0	0	1	1
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	C
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	20	20
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	8	8
Total	6	2	☑ 0	143	76	0	☑ 34	261
Total from prior year	5	3	3	147	105		70	333

Institution: SUNY Cortland (196149)

Part F - Part-time Summary

User ID: P1961491

Summary of Part-time Staff

As of November 1, 2020

			١	With Faculty	Status			
Occupational category		On		N	lot on Tenure Tra	ck	Without Faculty	Total
occupational category	Tenured	Tenure Track	Multi- year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at- will)	Status	Total
Primarily Instruction	6	2	0	143	76	0	0	22
Exclusively credit	6	2	0	143	76	0	0	22
Exclusively not-for-credit	0	0	0	0	0	0	0	
Combined credit/not-for-credit	0	0	0	0	0	0	0	
Instruction/research/public service staff	0	0	0	0	0	0	0	
Research staff	0	0	0	0	0	0	0	
Public Service staff	0	0	0	0	0	0	0	
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	4	
Library Technicians 25-4030	0	0	0	0	0	0	0	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	0	
Management Occupations 11-0000	0	0	0	0	0	0	1	
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	1	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	0	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	20	2
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	8	
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								3
Teaching 25-9044								1
Research								

11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000,	
29-0000	

### Part H - New Hires, Full-time Instructional Staff by Tenure Status

### Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

#### Men

			\	With <u>Faculty St</u>	atus			
Race/ethnicity		On Tenure		1	Not on Tenure Track		Without Faculty	Total
aos, camas, y	Tenured	<u>Track</u>	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> <u>annual</u> <u>contract</u>	Indefinite duration (continuing or at-will)	Status	
Nonresident alien	0	1	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0	0
<u>American Indian or Alaska</u> <u>Native</u>	0	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0	0
Black or African American	0	2	0	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
<u>White</u>	1	4	1	0	0	0	0	6
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total men	1	7	1	0	0	0	0	9

/omen								
			\	With <u>Faculty St</u>	<u>atus</u>			
Race/ethnicity		0 T		1	Not on Tenure Track		Without Faculty	Total
race, emiliony	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	<u>Less-than-</u> annual <u>contract</u>	Indefinite duration (continuing or at-will)	Status	Total
Nonresident alien	0	1	0	0	0	0	0	•
Hispanic/Latino	0	0	0	0	0	0	0	(
American Indian or Alaska Native	0	0	0	0	0	0	0	(
Asian	0	1	0	0	0	0	0	•
Black or African American	0	0	0	0	0	0	0	(
Native Hawaiian or Other Pacific Islander	0	1	0	0	0	0	0	•
White	0	7	2	0	3	0	0	12
Two or more races	0	0	0	0	0	0	0	(
Race and ethnicity unknown	0	0	0	0	0	0	0	(
Total women	0	10	2	0	3	0	0	15
Total (men+women)	1	17	3	0	3	0	0	24

Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

111011				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	2	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
<u>White</u>	6	0	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total men	9	0	0	2

Vomen				
Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	<u>Library and Student and Academic Affairs and Other Education</u> <u>Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	1	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	1	0	0	0
White	12	0	0	1
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	0
Total women	15	0	0	1
Total (men+women)	24	0	0	3

# Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0
Black or African American	0	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
<u>White</u>	2	0	0	3	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	0	0	4	0

/omen					
Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	1	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	1	0	0
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	0	0	0
Total women	1	1	1	1	0
Takal					
Total (men+women)	3	1	1	5	0

Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2019 - October 31, 2020)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0
Black or African American	0	0	0	0	0	3
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	6	0	1	2	0	22
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total men	6	0	1	2	0	26

women						
Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	1
American Indian or Alaska Native	0	0	0	0	0	0
Asian	0	0	0	0	0	1
Black or African American	2	0	0	0	0	2
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	1
White	11	0	10	0	0	36
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total women	13	0	10	0	0	43

Total	19	0	11	2	0	69
(men+women)						

Institution: SUNY Cortland (196149) Human Resources Survey Evaluation	User ID: P1961491
Were any staff members difficult to categorize? If so, please explain in the box below.	

### Prepared by

### Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:								
0	Keyholder	O SFA Contact		0	HR Contact			
0	Finance Contact	O Academic Li	brary Contact	0	Other			
Name:								
Email:								
How many staff from you	r institution only were involved in	the data collection and reporting	process of this survey	component	?			
	Number of Staff (including your	rself)						
How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?  Exclude the hours spent collecting data for state and other reporting purposes.								
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data		Revising and Locking Data			
Your office	hours	hours	hours		hours			
Other offices	hours	hours		hours hours				

### Summary

#### **Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2020.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Fall 2020  Reported values FTI						
Occupational category	Поролю	- 14.000	staff			
	Number of full-time staff	Number of part-time staff				
otal number of staff	967	279	1,06			
Instructional Staff	326	227	40			
Primary Instruction	325	227	4			
Exclusively credit	325	227	4			
Exclusively not-for-credit	0	0				
Combined credit/not-for-credit	0	0				
Instruction/research/public service	1	0				
Research Staff	0	0				
Public Service Staff	0	0				
Library and Student and Academic Affairs and Other Education Services Occupations SOC	39	4				
Librarians, Curators, and Archivists SOC 25-4000	12	4				
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0				
Librarians SOC 25-4020	10	4				
Library Technicians SOC 25-4030	2	0				
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	27	0				
Management Occupations SOC 11-0000	94	1				
Business and Financial Operations Occupations SOC 13-0000	50	1				
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	27	0				
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	54	20				
Healthcare Practitioners and Technical Occupations SOC 29-0000	32	8				
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000	160	9	1			
Sales and Related Occupations SOC 41-0000	0	0				
Office and Administrative Support Occupations SOC 43-0000	124	8	1			
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	47	0				
Production, Transportation, and Material Moving Occupations	14	1				

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank:  Academic year								
Academic rank	Months Covered by Annual Salary				Total	Total	_	Weighted
	12 months	11 months	10 months	9 months	Staff for Salary reporting	Number of Months	Salary Outlays	Average Monthly Salaries
All Ranks	2		324		326	3,264	\$22,442,254	\$6,876
Professor			72		72	720	\$6,421,608	\$8,919
Associate professor			97		97	970	\$7,090,816	\$7,310
Assistant professor			89		89	890	\$5,444,673	\$6,118
Instructor	1		13		14	142	\$807,824	\$5,689
Lecturer	1		53		54	542	\$2,677,333	\$4,940
No academic rank								

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

# Edit Report

# **Human Resources**

Source	Description	Severity	Resolved	Options					
Screen: D - PT Staff, Occupation - 1									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason Data correct as entered, value only changed from 1 to 0.									
Screen: D - PT Staff, Occupation - 3									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Data correct as entered, value only changed from 1 to 0.								
Upload File	This number(20) is outside the expected range of between 37 and 75 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason Data is correct as entered. Many part-time athletic coaches were not employed during the Fall semester due to COVID pandemic and the shutdown of competition for our Fall sports teams.									
Screen: D - P	Staff, Occupation - 4								
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Data is correct as entered, value only changed from 2 to 0.								
Screen: D - G	raduate Assistants								
Upload File	This number(21) is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Data is correct as entered. Reduced hiring of graduate assistants due to COVID.								
Screen: E - PT Staff, Occupation and Tenure - 1									
Upload File	This number(0) is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Data is correct as entered, value only changed from 3 to 0.								
Upload File	This number(34) is outside the expected range of between 46 and 94 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes						
Reason	Data is correct as entered. Decline in part-time staff without faculty status is due primarily to COV	ID pandemic.							